**2:00 PM Call to Order- Co-Chairs Harrison & Villa**

* + Agenda review
  + Dr. Faimous opened the meeting by acknowledging a brief delay and thanked everyone for attending. Reiterated the importance of limiting meeting topics to 3-5 items for effectiveness.

**2:05 Committee Council and Commission Update**

* **WACTC Equity Co-Chair Harrison**
  + DEI CTC Name Change Updates
    - Multiple colleges (4) considered or underwent name changes
    - Some presidents questioned if these changes were politically motivated. It was clarified that most decisions predated the Trump administration.
* Resolution No. 170: Reaffirming the Shoreline Community College Board of Trustees’ Commitment to Fostering a Diverse, Equitable, and Inclusive Environment (Page 3)
  + Shoreline faced a recent incident and responded with a strong trustee resolution affirming DEI values
  + Trustees emphasized supporting students of all backgrounds.
* **WACTC Equity Co-Chair Villa**
  + 1st Annual Symposium for Emerging and Designated Hispanic Serving Institutions: Skagit Valley College on Tuesday- Wednesday, May 13-14, 2025.
    - Skagit Valley College has officially received HSI status (25.3% Latinx enrollment).
    - One contact point: Maribel Jimenez of Highline CC.
    - Iesha proposed reviving the Latinx Summit for system-wide engagement and renewed commitment.
  + DEI Funding and Legislative Context
    - Dr. Villa is concerned about the impact of the Trump-era executive orders on equity offices.
    - Clarified that recent equity-related name changes were not politically reactive.
  + DEI Funding and Legislative Context
    - $6M was distributed from the DEIA account.
    - No ongoing funding secured yet; current equity funding ranked #4 statewide, not within top 3 priorities.
  + Advocacy Efforts
    - Dr. Villa and others have engaged local legislators.
    - There remains room for advocacy regarding continued funding.

**2:20 SBCTC Update- Ha Nguyen/MarcusAntonio Gunn**

* Proposed creating a **system-wide Request for Proposal (RFP) for Climate Assessments**.
  + Timeline: Draft rubric by April, final RFP by Spring 2025.
  + Funding uncertainty noted; future assessments planned for FY28. Estimated cost: $250K per biennium.
* **EVOLVE:** Meeting with several units of the SBCTC agency regarding the financial aid workgroup. This task lifted years ago as another proxy regarding creating a survey regarding students’ access to financial aid.
  + SBCTC partnership with college spark.
    - Research will help financial resources to carry out any initiative that we might have.
  + College Spark Partnership**:**
    - $1.5M??? grant to support DEI-centered professional training.
    - Final report to be circulated system-wide next week.
      * Have potential investment from college spark of 1.5?? million dollars.
* **Financial Aid Equity and EVOLVE Committee**

MA & Summer:

* + Financial aid access survey launched.
  + Tasked with identifying best practices and professional development opportunities.
* **DEI 1x Proviso Funding** 
  + The proviso is set to expire on 06/2025, as anticipated. The priorities are sustainability and college operations. Presidents will receive the Conference Letter, which will be filtered to commissions and councils.

**2:30 DEOC Update- Iesha Valencia**

* + Majority of DEO of state system attended NADOHE.
    - Second year having formed a PNW chapter.
    - Broaden our network in regional impact.
    - Have DEOC in acting leadership role. Very clear message at conference that now it’s time to move into strategy.
  + Stressed the importance of DEO inclusion in survey design.
  + Feedback loop requested before selecting tools.
* SOCC and Statewide Conferences
  + 450 students are attending in person this year
  + Funding contributions:
    - WACTC: $12,500
    - SBCTC: Historical contributions of $10,000
    - Office of EDI: $15k (SOCC) and $15K (HSI Symposium)
  + Dr. Faimous reaffirmed the importance of investing in faculty, staff, and students of color.
  + Requested clarification on matching funds and board voting records.
* DEOC & National Engagement
  + DEOs in active leadership roles.
  + Legal cases in progress with Deocracy Forward on behalf of DEI practitioners.
  + Upcoming DEOC business meeting: April 10-11 at Yakima Valley College (hybrid).
* Colegas and Symposium Hosting Issues
  + Dr. Villa explained origins of Colegas, a Latinx leadership network.
  + Symposium planning was impacted by last-minute location change due to hosting restrictions determined by Columbia Basin College.
* Key Concerns:
  + Need for clear legal guidance on DEI-hosted events.
  + Importance of open, accessible language in conference materials to reduce perceived risk.

**2:40 Debrief & Discission**

* + $12m. reduction of the workforce reduction investment to support DEI efforts in the next 25-27biennium ($6m. per year). Note: Impact on each college will be different. (Page 5)
  + Preparation for Joint WACTC Presidents and Chancellors and DEOC Meeting in April: Are there efforts that WACTC Equity can contribute to in preparation for this meeting? Also, are there any members of WACTC Equity who are interested and available to attend this April meeting to support DEOC either in person or via Zoom? (Page 6)
  + Unpacking President Trump's Executive Order: President Trump’s order to dismantle the Department of Education and its impact on DEI efforts, particularly in relation to the SBCTC. **https://www.youtube.com/watch?v=9ZoS5oFowfE**
  + WACTC Equity Work Plan: Progress Update (Page 7)

**3:40 PM Good for the Order**

* Preparation for Joint WACTC President and DEOC Meeting 4.25.25 10AM

**Closing Remarks**

* Faimous & Vanessa:
* Called for deeper alignment between SBCTC, presidents, and DEOs.
* Joint in-person/hybrid meeting on Friday, April 25 (8:30–12 PM) at Lacey Campus, with Zoom available.
* Emphasized reviewing the WACTC Equity Workplan to assess progress and gaps.

Action Items

* Confirm April 25 joint meeting logistics and Zoom details.
* Finalize Climate Assessment RFP draft.
* Coordinate with DEOs for symposium planning and event hosting standards.
* Continue legislative advocacy for sustained DEI funding.
* Monitor outcomes of the College Spark initiative and financial aid equity survey.

**4:00 PM Adjournment**