**Agenda**

**Thursday, January 23, 2025**

**2:00 PM – 4:000 PM**

[**Join the WACTC Equity Meeting**](https://us02web.zoom.us/j/85876612286)

**Meeting ID: 858 7661 2286**

2:00 PM **Call to Order -***Chair Harrison*

*Agenda review*

*Past Minutes Review/ Questions*

 **Introduction** **of New Member** -Chair Harrison

*Patrick Tanner-Spokane Community Colleges*

*Dr. Tysha Tolefree- South Puget Sound Community College*

 **Check-In**

 *What impact (positive or negative) has the current transition of national and state leadership had on your campus or organization?*

2:15 **SBCTC Update** *–* MarcusAntonio Gunn

 *Report to the Legislature- SB 5227 Key findings/Takeaways*

*Where is demographic information regarding our colleges?*

*What are the outcomes? Where were we before SB 5227? How can we compare the growth? How can we combine the strategic plans of EDI and Guided Pathway? What are our guiding principles?*

*WACTC Equity and DEI have had conversations regarding alignment.*

 *SBCTC Offices of EDI and Student Success are discussing ways to redesign both departments' strategic plans into one report.*

2:30 **DEOC Update** *– Iesha Valencia*

 *WACTC Wednesday DEOC Executive Meeting*

 *DEOC has been preparing for EOs issued by the new federal administration. Have been collaborating with SBCTC. WACTC, AGs office. The AG office will begin attending DEOC meetings to provide support. DEOC will gather information to present themes for collaboration with meetings with AG. Meetings aren’t for legal advice, but to make a system-wide effort of transparency. DEOs must be designated as need-to-know individuals throughout this new federal administration.*

2:50 **Funding Focus Initiatives-** *Chair Harrison*

*Permanent DEI Funding*

 *Faculty and Staff of Color and Students of Color Conferences*

 *Resources have been allocated from WACTC of 25,000 (12.5k each FSOCC and SOCC. Not sure if it was permanent or one-time funding. Is SBCTC still matching funds for these two groups? Is the allocation permanent from WACTC (Chair Harrison will take back concern to the executive? Some colleges fund the VP/Director through operations, and staff within the department are funded through SB 5227.*

 *BAC message to*

3:10 PM **Keep WA Going** – Vanessa Neal

 RCW 43.10.315 and 43.10.310- provide a model policy, checklist, and guidance. Presidents received this information. Legislative directives initiated in 2019. Establishing statewide practices regarding enforcement of federal immigration laws by state and local agencies. The ask is for colleges to adopt the policy and implement it. This guidance requests designated staff when local officers approach campuses regarding immigration issues. Colleges would need to have a flow process for those who have contacted the AAG to inform and request guidance, for instance, if law enforcement/ice appears on campus with a warrant, if certain offices are asked for data on a student(s).

3:30 **Work Plan Focus-** *Vice Chair Villa*

*Strategy 5- Closing Equity Gaps*

 *Do members have any thoughts on having a common data set targeting closing equity gaps within our system?*

 *There are questions of trust, who is asking for data, and why. What is the intent of the ask? This isn’t the responsibility of just DEOs; it’s a campus-wide initiative. Does SBCTC have this data stored, and is it accessible?*

 *What colleges are closing equity gaps? Do we have this data? What are the common data sets? What would those be? DEOC may be the expert to help guide and ask what those universal metrics would be and help create the query question.*

 *This is an opportunity to use Guided Pathways (GP) to help embed equity principles at the colleges. GP is the framework for helping us reach our equity goals.*

 *Let’s consider compiling resources from our colleges regarding equity gap closure to examine the best practices, what colleges are doing, and how colleges can scale for local use.*

 *Dr. Tolefree shared the SPSCC operational planning update.*

3:50 **Good for the Order**

*The next meeting on 2.27.25 conflicts with the Black Male Academic Achievement Conference. The AG’s Webinar will be held during the WACTC Presidents Meeting.*

4:00 PM **Adjournment**