

### **Overarching Compliance Costs**

1. Were state and local regulations changed to comply with the 2024 Rule?
  - If yes, what were the estimated costs were incurred to:
    1. Change state and local regulations to the 2024 rule?
    2. Train staff, students, and the community?
  - Were there any estimated cost savings due to additional flexibility in grievance procedure requirements or otherwise?
2. If the 2020 Rule is reinstated, what costs will be incurred to:
  1. Change state and local regulations?
  2. Hire staff (e.g., decision-maker, investigator, appeals person, hearing officer)?
  3. Train staff, students, and the community?

### **Harms Based on Grievance Procedures**

3. The 2020 Rule requires a minimum of four different staff positions to investigate and resolve cases:
  - What were the estimated staffing costs during the past four years/per year related to this requirement?
  - How much more was this than before the 2020 Rule?
  - Do you have any other concerns related to this requirement?
4. For post-secondary institutions, the 2020 Rule requires a specific live hearing process:
  - What costs were associated with this process?
  - What is the cost per hearing?

For all the above, did you contract with outside services to implement and/or ensure compliance? If so, what are the estimated costs?