

Summary and Timelines of Required Student Trainings

1: [SSHB 1751](#) Hazing Prevention and Reduction

Implementation Timeline: Fall term 2022

- Colleges shall prohibit in its code of conduct hazing off campus as well as on campus.
- Provide students with an educational program on hazing and the dangers of and prohibition on hazing, which shall include information regarding hazing awareness, prevention, intervention, and the institution's policy on hazing.
- The educational program may be offered in person or electronically and must incorporate the educational program as part of new student orientation sessions.
- The educational program must be posted on each institution's public website for parents, legal guardians, and volunteers to view.
- Institutional materials on student rights and responsibilities given to student organizations, athletic teams, or living groups, either electronically or in hard copy form, shall include a statement on the institution's antihazing policy and on the dangers of hazing.

2: [ESSSB 5227](#) Diversity, Equity, Inclusion, and Antiracism Training and Assessments

Implementation Timeline: Fall term 2024

- Provide a program on diversity, equity, inclusion, and antiracism to students.
- The content framework for each program must be posted on each institution's public website for parents and community members.
- Create an evaluation for program participants that captures a participant's level of satisfaction with the program and how they will apply the program to their education.
- During the 2024-25 academic year, all degree-seeking students at institutions of higher education must participate in the program, regardless of whether they are a full-time or part-time student.
- Beginning with the 2025-26 academic year, the program is only required for degree-seeking students who are new or have transferred to the institution and have not yet participated in a required in a program.
- Students must be allowed to opt out of participation in the program if they self-attest to taking this training at an institution of higher education within the previous five years.

3. [SSHB 2112](#) Opioid and Fentanyl Prevention Education and Awareness

Implementation Timeline: 2024-2025 Academic Year

- Provide opioid and fentanyl prevention education and awareness information to all students, including information on Washington's Good Samaritan law. The education may be delivered in-person or electronically.
- Education must be posted on each institution's public website for students, parents, and legal guardians to access.
- Make fentanyl test strips and naloxone available in locations that are accessible to students, such as wellness centers, student union buildings, and student housing.
- Train staff working in residence halls how to administer naloxone.