



DATA GOVERNANCE COMMITTEE PROPOSAL

PRONOUN USAGE

The system's Data Governance Committee (DGC) seeks commission, council, and college feedback on the following proposal related to Pronoun Use in ctcLink.

Background

The Washington CTC system currently collects information about Pronouns in the HCM Pillar and will implement in the CS Pillar.

DemoCom spent the past year considering the most inclusive ways to use pronouns on campus in alignment with best practices suggested by organizations like the Gay, Lesbian and Straight Education Network.

Recommendation

In support of DemoCom's review, the DGC recommends implementing the following enhancement requests within ctcLink:

1. Ensure Pronouns, if identified, show up on class and grade rosters in faculty center (this change may be forthcoming from Oracle) and updated in Queries.
2. Ensure Pronouns, if identified, show up in manager self-service.
3. Ensure Pronouns, if identified, show up in Advisor Center and Student Services Center.
4. Ensure Pronouns, if identified in ctcLink, show up in Canvas.
5. Add helper text on the page where students and employees can record their Pronouns clarifying how this will be used (rosters, available to managers, Canvas, etc.)