



# WASHINGTON STATE MULTICULTURAL STUDENT SERVICES DIRECTORS' COUNCIL

## Members

Bates Technical College  
Bellevue Community College  
Bellingham Technical College  
Big Bend Community College  
Cascadia College  
Centralia College  
Clark College  
Clover Park Technical College  
Columbia Basin College  
Edmonds College  
Everett Community College  
Grays Harbor College  
Green River College  
Highline College  
Lake Washington Institute of Technology  
Lower Columbia College  
North Seattle College  
Olympic College  
Peninsula College  
Pierce College-Fort Steilacoom  
Pierce College-Puyallup  
Renton Technical College  
Seattle Central College  
Shoreline Community College  
Skagit Valley College  
South Puget Sound Community College  
South Seattle College  
Spokane Community College  
Spokane Falls Community College  
Tacoma Community College  
Walla Walla Community College  
Wenatchee Valley College  
Whatcom Community College  
Yakima Valley College

May 15, 2023

Dear SBCTC Colleagues,

My name is Rick Flores and I am the newly elected President of the Washington State Multicultural Student Services Directors' Council (MSSDC). I am also currently the Director of Student Equity & Inclusion Services at Skagit Valley College and look forward to serving our council, students, and state as we work collaboratively in support of student success.

Our council is hoping that this next year will be an opportunity to revamp our operations and increase engagement with all of our institutions in the system to have more voices at the table and have support for MSSDC representatives to be active in our council. As President, my goal is to work with our executive team and fellow MSSDC representatives to create a supportive and affirming space for all of our colleagues from all backgrounds in order to increase their comfort and buy-in for the council. MSSDC has not been without its issues and my fellow executive board members and I hope to better the culture of the council in order to increase collaboration to support students from systemically non-dominant backgrounds in succeeding at all of our institutions. I want to acknowledge that there has been some hurt and harm caused in MSSDC spaces in the past and our new executive team is committed to ensuring those problems are no longer present and that all members feel supported and affirmed at our council

In order to do this transformational work, we need the support of our cabinet level leaders and/or supervisors of campus MSSDC representatives to ensure our membership roster is up to date and that representatives are encouraged to actively engage in our council. We are also excited to work towards revamping our Students of Color Conference for an in-person delivery in 2024 and want to ensure all 34 institutions are able to have students attend. We also hope to work collaboratively with our colleagues on various statewide commissions in support of student success while also seeing these same collaborations take place at each of our institutions between student services, diversity officers, and MSSDC representatives.

I would greatly appreciate if you can confirm your campus MSSDC representative by emailing me at [rick.flores@skagit.edu](mailto:rick.flores@skagit.edu). I also welcome opportunities to meet with anyone interested in regards to MSSDC involvement for your campus.

Sincere Regards,

**Rick Flores**  
President  
Multicultural Student Services Directors' Council