



2021/22 Workforce Education Investment Act Reporting Requirement:

- Guided Pathway Investments
 - Nurse Educator Salaries
 - High Demand Salaries
 - High Demand Funds

In 2019, the Workforce Education Investment Act (WEIA) passed House Bill 2158 providing a funding mechanism for numerous investments in higher education in the state. It included creating the Washington College Grant as an entitlement program, identified funding for nurse educators and high demand faculty salary increases, and provided funding for fully mobilizing Guided Pathways. The first year of this funding was allocated to the colleges in two ways: \$100,000 for each college for Guided Pathways planning work, and \$20 million for nurse educator salaries distributed to individual colleges based on headcount. The second year of this funding expanded Guided Pathways funding and included high demand salary funding. In addition, High Demand Funding was made available by ESSB 5092, which provided two million dollars in the 2021-23 biennium from the Workforce Education Investment Account solely for enrollment growth in high demand programs at community and technical colleges.

As part of the Workforce Education Investment Act legislation, an oversight board was established. Their primary responsibility is to account for the effectiveness of these funds. To do this, an annual report is required to be submitted to the Legislature by December.

In order to address this required reporting, we need your help! We need each college to complete the following survey so we can populate our section of the report to the oversight board. Please complete this work by Friday, September 9, 2022. We appreciate your help in making this happen!

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GUIDED PATHWAYS INVESTMENTS

1. How did you invest the 2021-2022 Guided Pathways funds at your college?

2. What Guided Pathways Priority area did that investment support? Please select from the dropdown below:

3. What do you anticipate will be a result of that investment?

* 4. Did COVID related economic and budget uncertainty impact your investment decisions?

Yes

No

If yes, please describe how your investment decisions were impacted.

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NURSING EDUCATOR SALARIES

* 1. Did your college add to nursing faculty base salaries?

- Yes
 No

2. What was the percentage salary increase on average?

* 3. Did your college provide stipends for nursing faculty from this funding?

- Yes
 No

* 4. Were you able to fill existing nursing faculty positions with this funding?

- Yes
 No

If so, how many?

* 5. Did you hire additional nursing faculty with this funding?

- Yes
 No

If so, how many?

6. What was your previous staffing level?

* 7. Have you been able to see improved retention for nursing faculty?

Yes

No

* 8. If you did a search this year for nursing faculty, did you see increases in the number of applications?

Yes

No

* 9. Did you expand the number of nursing student enrollment? Please note—this is not referencing this year's nursing FTE funds.

Yes

No

Not yet, but we plan to do so.

If so, by how many and what was the size of your previous nursing student enrollment?

10. Please provide any additional context needed to explain the decisions made with funding provided.

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HIGH DEMAND SALARIES

* 1. Did your college add to high demand faculty base salaries?

- Yes
 No

If yes, what was the percentage salary increase on average? (If varied depending on the program)

* 2. As a result of this funding, did your college hire additional faculty in high demand areas?

- Yes
 No

* 3. If you did a search this year for high demand faculty, did you see an increase in the number of applications?

- Yes
 No

* 4. Did you, or do you, plan to increase the number of students served with this additional funding?

- Yes
 No

If yes, how many and which programs?

5. Which programs were identified as high demand? (Please identify CIP Codes and STEM courses)

* 6. Did you include any high demand programs/courses not on the SBCTC CIP Code List?

Yes

No

If so, please share.

7. Please provide any additional context needed to explain the decisions made with funding provided.

8. Please identify any unmet needs your college has with high demand/high costs programs.



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HIGH DEMAND PROGRAM FUNDING

1. Describe the accomplishments resulting from the Year One investment of 2021-2023 High Demand funds at your institution.

* 2. Did this investment result in enrollment and/or program capacity increases in 2021-2022?

- Yes
 No

Please explain:

3. If yes to question 2 above, how many additional students were served?

* 4. Did your institution invest in recruitment/retention/instructional efforts to ensure equitable program access and progression for underserved populations?

- Yes
 No

Please explain:

5. If you answered yes to question 4, please describe the investment and any outcomes realized this year.

* 6. Is your project on track with your proposed budget and timeline?

Yes

No

If no, please describe any challenges your institution has faced in the utilization of these funds and any modifications made to your original proposal.



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* 1. Contact Information

Name

College

Email Address

Phone Number