Administrators of Color Leadership Program Overview

**Objective**

To address the under-representation of Administrators of Color in Washington’s Community and Technical Colleges, the Cross-Institutional Administrators of Color Leadership Program is intended to develop a pool of highly qualified Administrators of Color, and to assist them in attaining high-level positions in our community and technical college system, thus creating a more robust pipeline to executive level positions.

**Program Type**

The program is designed for community college educators whose career interest focuses on assuming increasingly responsible administrative positions, with the ultimate goal of becoming an executive leader of a community college.

* Administrators of Color Leadership Program
  + Designed for community college educators of color that hold Full Time Faculty or director positions
  + Expressed/Demonstrated aspirations to become a leader within the community and technical college system

**Components of the Year-Long Training Program**

* Four face to face meetings (summer, fall, winter and spring)
* Professional career plan preparation
* Critical Race Theory as the framework
* Mentoring
* Detailed assessment of leadership skills
* Connect and Network with System leaders and other Administrators of Color

**Program Learning Outcomes**

* Understand leadership competencies required of aspiring leaders
* Understand the role of critical race theory, cultural competence, equity, and diversity as related to leadership as Administrators of Color
* Understand the role of leadership in student success: challenges and opportunities
* Understand change leadership within higher education
* Understand your own leadership style and capabilities, professional development needs, and develop a plan to achieve your desired career goal

**Conditions and Fees**

Tuition: $2,500

* Tuition will cover participant costs for seminars, meals and materials
* Travel, lodging and incidentals and other costs of attending must be covered by the participant or sponsoring institution
* Candidates must agree to attend all sessions, and must receive a commitment from the appropriate supervisors for participation
* Payment due upon program acceptance

**Eligibility**

* Currently a Full Time Faculty member or be in a Director position in Washington’s Community and Technical College system and aspire to become a dean or associate dean.

**Mandatory Attendance and Participation of Each Program Component**

* Must attend all four (4) meeting dates to receive a certificate of completion
* Must maintain regular online communication with their Mentor(s) and other participants
* Must complete a group case study assignment
* Must participate in ongoing professional development
* Must create a career plan and complete a detailed leadership skills assessment

**Meeting Dates**

**Summer**

* August 13-15 then join the CTCLDA **(Spokane)**

**Fall**

* October 30th-31st then join the Faculty and Staff of Color Conference **(Semiahmoo)**

**Winter**

* January 24 (Thursday) then join the Cross-Institutional Faculty of Color Mentorship Program on January 25 **(Tacoma)**

**Spring**

* May 2nd and 3rd (Thursday and Friday) **TBD**

Apply Now!

**To Submit a Complete Application**

**STEP 1** - Complete Electronic Application Form

1. Personal statement of educational philosophy and career aspirations (500-750 words)
2. Print ready photo
3. Resume

**STEP 2** – E-mail President or Supervisor Letter of Recommendation to [areyna@rtc.edu](mailto:areyna@rtc.edu)

This is a letter of recommendation from the candidate's supervisor assessing the potential for higher level leadership positions in the community and technical college setting and assuring the college's support for the candidate's participation in all components of the program.

Early application is advised. Applications will be accepted until June 18, 2018 or until the 2018-19 Class is filled.

Contact Information

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