**WACTC Presidents Academy – System Level Diversity Initiatives**

February 23, 2017

**Goals for the Academy**

* Provide an overview of system level efforts related to diversity and equity
* Provide an opportunity for presidents to interact with and provide feedback to those leading these efforts

**Agenda**

11:00am Lunch

11:20am Goals and context for Presidents Academy

*David Mitchell*

* WACTC statements
* Religious diversity and safe campuses, December 2015
* Diversity, equity and inclusion, March 2016
* Deferred Action for Childhood Arrivals, December 2016
* WACTC presidents academies and presentations
* Presentation, Social Justice Institute, July 2014
* Presidents Academy, equity gaps and strategies for staffing and student outcomes, May 2015
* Presidents Academy, campus bias response, July 2016

Overview of today’s agenda

*Kevin McCarthy*

* Three current efforts that align with the WACTC statements on diversity, equity and inclusion

11:35am **Faculty of Color Mentoring**

*Sachi Horback, dean, business and social sciences, Pierce College*

*Tina Young, college diversity and equity officer, Seattle Central College*

*Stephanie Ojeda Espinoza, faculty mentee, Highline College*

*Melonie Rasmussen, faculty mentor, Pierce College*

12:15pm **Diversifying Faculty Hiring**

*Maria Pena, Chief Diversity and Equity Officers, Everett Community College*

*Rosemary Sutton, Instruction Commission, Cascadia College*

*Peggy Harbol, chemistry faculty, Cascadia College*

*Carolyn Tucker, Human Resources Management Commission, Skagit Valley College*

*Holly Gorski, Human Resources Management Commission, Pierce College*

12:55pm **Bias Incidence Response Training**

*Felisciana Peralta, Multicultural Student Services Directors Council, Clark College*

*Sue Orchard, Student Services Commission, Lower Columbia College*

*Bob Williamson, vice president of administrative services, Clark College*

1:35pm Discussion

*Kevin McCarthy*

* Any feedback to system groups leading these efforts?
* How do we move forward as a system?