**Instructional Deans and Chairs Community of Practice (CoP)**

**First Convening- Friday, November 29, 2018**

**9:30 a.m.- 3:30 p.m.** **TCC Bldg. 9-101**

(local Tacoma happy hour 3:30 p.m. - 5:30 p.m.)

Pre-Arrival HW:

Consider a significant issue (problem of practice) you face in your role. Briefly write it out in a way you could read to others or allow others to read to ‘somewhat’ understand the issue and start a discussion regarding that particular problem of practice.

**CoP Agenda:**

(9:30 – 10:00)

* Double-confidentiality & norm setting

(10:00 – 10: 30)

* Deep Introductions- Name, College, Role at College. What professional path led you to this role? Additionally, one ‘hat’ you wear that really has nothing to do with the college (more personal).

(10:30- 11:30)

* Angela Rasmussen presents “New to the Dean Role” and “New to the Chair Role” from The Chronicle’s Starter Kit. Short overview and longer guided discussion.

(11:30-12:00) LUNCH- provided (salad, sandwich, veggies, water)

(12:00 – 2:00)

* Problems of Practice- Using Kegan’s ‘Step Back Consulting’ as a model, we will gather into consulting groups to share out and problem solve regarding the Pre-Arrival HW.

(2:00 – 3:30)

* Next Steps- SBCTC framework around ProD, our place within it, and our desires for the CoP. Use the TILT framework to determine what our Purpose, Skills and Criteria for Success will be for the CoP.

Tacoma Community College

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