



GRAYS HARBOR COLLEGE
invites applications for the position of:

English Composition Faculty

OPENING DATE: 06/20/18

CLOSING DATE: Open until filled, Guaranteed consideration to first review date of 7/6/18

DESCRIPTION:

GHC is the community college that serves both Grays Harbor and Pacific counties on the Pacific coast of Washington. We are located in Aberdeen, on Grays Harbor, at the base of the beautiful Olympic Peninsula. We are less than an hour away from scenic Pacific Ocean beaches, and not far from both Olympic and Rainier National Parks. Grays Harbor provides the perfect landscape to enjoy the abundance of excellent outdoor activities such as camping, hiking, biking, fishing, clam digging, surfing, boating, and various kayak/canoe paddling opportunities. The college and community provide many cultural opportunities with frequent art exhibits and various musical and dramatic performance events.

GHC is in the process of reviewing and revising our developmental English pathway, our course descriptions for English 101 and 102, and our humanities division outcomes. As part of that, English faculty at Grays Harbor will begin piloting innovative new course offerings in Fall 2018 to increase student persistence and success. Thus, we hope to attract candidates for this position who have a passion for composition, who can communicate using language which is both accurate and accessible to our diverse students, and who would endeavor with us to improve individually, as a department, and as a college.

The primary teaching assignments in the first year will be English 95 (Writing Fundamentals) and English 101 (English Composition I). Additional responsibilities will include academic student advising, outcomes assessment, committee work, and other duties as assigned. The position will begin in mid-September 2017. The successful candidate will be expected to participate actively in the affairs of the English Department, the Humanities and Communication Division, the college, and the community.

This is a full-time, tenure-track position. The placement on the salary schedule for 175 Day Contract will be determined by education and experience at the time of hire. The 175 Day Salary Schedule can be viewed at <https://www.ghc.edu/sites/default/files/AboutGHC/documents/hr/175.pdf>. The benefits package includes a medical, dental, and vision plan, and employee/employer participation in an excellent retirement plan. All faculty at GHC are represented by the Grays Harbor College Federation of Teachers, Local 4984 and you are required to join GHCFT or pay an agency fee as a condition of employment.

EXAMPLES OF DUTIES:

- Teach developmental English courses
- Teach composition courses
- Teach other humanities courses with appropriate background
- Collaborate with other English faculty in the selection of learning resources (including texts and software) to support curriculum.
- Work effectively with individuals from diverse backgrounds.
- Participate in ongoing professional development.
- Provide academic advising to students

REQUIRED QUALIFICATIONS:

- Master's degree in English, Composition and Rhetoric, or related degree
- Experience teaching college-level English composition
- Experience with learner-centered teaching and collaborative learning
- Demonstrated ability to work effectively with diverse populations
- Experience using computers and other technologies in instruction

PREFERRED QUALIFICATIONS

- Ph.D. in Composition and Rhetoric
- Significant coursework in Composition and Rhetoric
- Background in theory and pedagogy of composition/reading/rhetoric
- Interest or experience in placement redesign
- Interest or experience in student publications
- Experience teaching pre-college English classes
- Experience that shows an ability to work in a team environment
- Experience working with the Canvas online learning system
- Experience working with English language learners
- Experience teaching at a community college
- Experience in outcomes assessment

SUPPLEMENTAL INFORMATION:

This position is open until filled, guaranteed consideration to 1st review date of July 6, 2018. In addition to the GHC online Application you will need to submit the following materials.

Incomplete applications will not be accepted or considered.

- Letter of application addressing your qualifications and suitability for the position.
- Resume detailing education and experience
- A two to three page statement that addresses the following: "for first year composition, describe what you teach, how you teach, and why you teach the way you do. As part of this description, discuss working with students with diverse backgrounds and how that will help you teach GHC's diverse student body."
- Two letters of recommendation within the last two years
- Transcripts of all college work completed. Unofficial copies are acceptable; official copies will be required at time of hire.

PROCESS NOTE: Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position.

Grays Harbor College is firmly committed to providing an environment that provides fair and equal treatment in public employment and equal access to its programs and services. This shall be provided to all persons without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, genetics or veteran status. In accordance with the Americans with Disabilities Act of 1990, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973. TTY-TDD 360-538-4223

APPLICATIONS MAY BE FILED ONLINE AT:
<http://agency.governmentjobs.com/ghc/default.cfm>

Position #00351
ENGLISH COMPOSITION FACULTY
LK

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