**Diversity, Inclusion and Equity**

FACTC Fall Retreat at Dumas Bay

Eagle View Room

Oct. 6th – 8th

During the retreat, we will participate in activities that challenge our own ideologies and our roles in a society that has institutionalized and sanctioned racism.  Everyone is not at the same place when addressing power, privilege, inequalities and inequities. Some may believe that everyone needs to finish the race at the same time, but some run faster than others. The question emerges: Do we slow down and help everyone finish or do we just walk away and alienate those who struggle?  If true change needs to take place, then building community is an important foundation.  Walk with us on this journey as we facilitate a conversation of finding our middle ground.

**Friday, Oct. 66h**

3:00-3:30 p.m. Check-in at Dumas Bay

3:30 p.m.-3:40 p.m. Welcome: President Gerard Smith

3:40 p.m.-4:30 p.m. Student Panel: TBA

4:300 p.m.-6:00 p.m. Finding Our Starting Point, Soraya Cardenas

6:00p.m.-8:00 p.m. Dinner

8:00 P.M.-10:00 P.M. Building Communities: Informal Conversations

**Saturday, Oct. 7th**

8:00 a.m. – 9:00a.m. Breakfast

9:00 a.m.- 11:45 a.m. Power, Privilege and Inequity, Debra Jenkins

12:00p.m.-1:30p.m. Lunch Break

1:30p.m.-3:00p.m. Power, Privilege and Inequity, Debra Jenkins

3:00p.m.-3:30p.m. Walk and Talk Break

3:30p.m.-5:30p.m. Case Studies with Diane Gillespie.

6:00 p.m.-8:00 p.m. Dinner

8:00 p.m.-10:00 p.m. Equity Assignment Revision: Individual/Group work

**Sunday, Oct. 8th**

8:00 a.m. – 9:00a.m. Breakfast

9:00 a.m. – 10:50a.m . Reporting and Reviewing Equity Assignment Revisions.

11:00 a.m.-11:45a.m. SBCTC UPDATE

12:0.-1:00 p.m. Lunch with Officer’s Reports

1:00p.m.-2:00 p.m. FACTC BUSINESS

Next Meeting at SBCTC

THEME Selection

Individual costs for the FACTC Fall Retreat on Equity and Inclusion

Two nights lodging: $112.40

Meals: $88.10

**Total: $200.50**

RETREAT BREAKFAST-Saturday $10.50

RETREAT BREAKFAST-Sunday $10.50

RETREAT LUNCH-Saturday $13.50

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RETREAT SUPPER-Friday $20.05

RETREAT SUPPER-Saturday $22.05

Please make checks for food and lodging out to Randy and send to him:

Randy Nelson

FACTC Treasurer

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Seattle, WA 98116