

21-22 ShorelineCC's Race/Ethnicity Breakdown

Included here is data pulled on November 9, 2022 from SBCTC's Faculty and Staff Data Dashboard.

Faculty and Staff Data Dashboard [\[Link\]](#)

"The Faculty and Staff Data dashboards provide a snapshot of faculty and staff headcounts and full-time equivalents (FTEs) in Washington community and technical colleges. These metrics are available by quarter as well as by academic year. The faculty and staff data was recently converted in a new data warehouse to combine data from the ctcLink and Legacy systems. With this data conversion, the criteria for some of the fields in this data have also been updated. The values in this data may differ slightly from previous reports and may be adjusted as we continue to review and validate the data."

Spring 2021-22 Data

Table 1: Breakdown by Employee Classification

Race/Ethnicity	SBCTC All	Shoreline All	Shoreline FT Faculty	Shoreline PT Faculty	Shoreline Classified	Shoreline Admin
American Indian / AK Native	145 (1%)	-	-	-	-	-
Asian	1,309 (8%)	63 (12%)	11 (9%)	15 (8%)	30 (21%)	7 (9%)
Black / African American	800 (5%)	25 (5%)	6 (5%)	9 (5%)	7 (5%)	4 (5%)
Hispanic	805 (5%)	17 (3%)	4 (3%)	3 (2%)	7 (5%)	3 (4%)
Pacific Islander	87 (1%)	5 (1%)	-	1 (1%)	3 (2%)	1 (1%)
White	12,422 (73%)	397 (75%)	103 (80%)	148 (79%)	93 (65%)	54 (73%)
Other race	286 (2%)	2 (0%)	1 (1%)	1 (1%)	-	-
2+ races	743 (4%)	11 (2%)	3 (2%)	7 (4%)	1 (1%)	-
Not Reported	332 (2%)	12 (2%)	1 (1%)	3 (2%)	3 (2%)	5 (7%)
Total	16,929 (100%)	532 (100%)	129 (100%)	187 (100%)	144 (100%)	74 (100%)

Table 2: Comparison by College

Race/Ethnicity	Shoreline FT Faculty	Seattle North FT Faculty	Edmonds FT Faculty	Everett FT Faculty	LWTech FT Faculty	Seattle Central FT Faculty
American Indian / AK Native	-	1 (1%)	1 (1%)	3 (2%)	-	1 (1%)
Asian	11 (9%)	16 (17%)	5 (4%)	11 (8%)	8 (9%)	23 (13%)
Black / African American	6 (5%)	5 (5%)	4 (3%)	2 (1%)	1 (1%)	23 (13%)
Hispanic	4 (3%)	3 (3%)	2 (2%)	6 (4%)	5 (6%)	8 (4%)
Pacific Islander	-	1 (1%)	-	-	-	-
White	103 (80%)	53 (56%)	91 (78%)	114 (80%)	75 (84%)	106 (59%)
Other race	1 (1%)	6 (6%)	3 (3%)	6 (4%)	-	8 (4%)
2+ races	3 (2%)	8 (8%)	6 (5%)	1 (1%)	-	8 (4%)
Not Reported	1 (1%)	2 (2%)	4 (3%)	-	-	3 (2%)
Total	129 (100%)	95 (100%)	116 (100%)	143 (100%)	89 (100%)	180 (100%)

Steps for gathering this data

1. Go to [Faculty and Staff Data Dashboard](#) and choose "Table: Demographics"
2. Check settings:
 - Headcount, FTE or %: Headcount
 - College: (All)
 - Year: 2021-22*
 - Period: Spring
 - Disaggregate by: **Race/Ethnicity**
 - Disaggregate by filter: (All)
3. Recorded data for SBCTC All Column
4. Changed "Headcount, FTE or %" from "Headcount" to "% Headcount"
5. Added percentages to SBCTC All Column
6. Reverted "Headcount, FTE or %" from "% Headcount" to "Headcount"
7. Changed "College" from "(All)" to "Shoreline"
8. Repeated steps 3-6 under Shoreline All Column
9. Changed "Employee Type" (first box only) to "Full-Time Faculty (Not Teaching)" AND "Full-Time Faculty (Teaching)"
10. Repeated steps 3-6 under Shoreline FT Faculty Column
11. Changed "Employee Type" (first box only) to "Part-Time Faculty (Not Teaching)" AND "Part-Time Faculty (Teaching)"
12. Repeated steps 3-6 under Shoreline PT Faculty Column
13. Changed "Employee Type" (first box only) to "Classified Staff"
14. Repeated steps 3-6 under Shoreline Classified Column
15. Changed "Employee Type" (first box only) to "Exempt Staff (Professional/Technical)"
 - *"Exempt Staff (Administrative)" no longer exists?*
16. Repeated steps 3-6 under Shoreline Admin Column
17. Reverted "Employee Type" (first box only) to "Full-Time Faculty (Not Teaching)" AND "Full-Time Faculty (Teaching)"
18. Changed "College" to multiple values, including Edmonds, Everett, Lake Washington, Seattle central, Seattle North, and Shoreline
19. Repeated steps 3-6 for each school