

## **Diversity Equity Officers Commission**

April 19<sup>th</sup>, 2024

Zoom:

<https://skagitvalleycollege.zoom.us/j/86954986325?pwd=TUZyZEF6dWtuenRIWGNlOFhYNFhHZz09>

Meeting ID: 869 5498 6325

Passcode: 637438

### Attendance:

1. Robert Britten, Lake Washington
2. Yadira Rosales, Skagit Valley College
3. Iesha Valencia, Clover Park
4. Michelle Strange, Bellevue College
5. Amanda Ybarra, South Puget Sound College
6. Yvonne Terrell Powell, Edmonds CC
7. Sophia Agtarap, Director at SBCTC
8. Doris Martinez, Renton Tech
9. D'Andre Fisher, Seattle College
10. John Hudson, Everett CC
11. Ha Nguyen, Pierce CC
12. Luz Garza, Columbia Basic College
13. Vanessa Neal, Clark College
14. Xuan Wang-Wolf, Olympic College
15. Francisco Salinas, Spokane

### Agenda

- **Election Process**
  - Review election results
- **Nominations/Voting**
  - Iesha Valencia accepts the nomination for Chair
  - Vanessa Neal and Francisco Salinas accept nominations for Vice Chair
  - Thalia Vaillancourt will remain on the list for nomination as Executive Assistant support- but not present in the meeting to accept the nomination
  - Maribel Jimenez accepts the nomination for Treasurer
  - Francisco Salinas and Luz Garza accept nomination for Workplan Coordinator, Roderick Morrison and Yvonne Terrell-Powell will remain on the list for nomination but not present to accept the nomination
  - Yadira Rosales, Amanda Ybarra, John Hudson, Doris Martinez accept the nomination for Co-Logistics, Marcus Harvey will remain on the list for nomination but not present in the meeting to accept the nomination
  - Can we consider collective leadership for Vice Chair
    - D'Andre Fisher motions to approve a collective leadership model, Francisco Salinas seconds
- **Bylaws**

- Go over recent changes to bylaws.
- Can we add the 12-month period of time under the secondary member of the commission as well so both roles- supports onboarding of new DEO's
  - We didn't include it because it is a way to onboard new DEOs, after 12 months you become a primary member based on active membership
- What do we mean by maintaining membership- would be good to include membership dues and attendance- add as a point of clarity
  - Define Active Membership is as a DEO who is a current due paying member, attends a majority of meetings and is actively involved in the objectives of the DEOC
  - No objection to adding this
  - Create another section that talks about Active Membership
- Review- Article III Officers
- D'Andre will review and make changes
- **FSOCC**
  - The committee is looking at changing the dates to week of October 29-31<sup>st</sup>
  - A one pager will be sent out about safety tips
  - Security hired
  - Any concerns or considerations to share with FSOCC Committee
    - Appreciation
    - Consider virtual offering-it will also allow us to contribute financially to the conference if folks wanted to
    - FSOCC participation- Faculty of Staff of Color Conference
      - Not forgetting the history, the root of why this conference started is important to be explicit about and who is intended to serve
  - Propose a joint meeting with FSOC planning committee and DEOC
    - More clarity from the organizers and how we can move collectively
  - DEOC stance and being in alignment is important
- **Additional items/updates**