

DEOC Meeting
Friday, February 17th 2023
9am-10:30am

Attendees:

- Robert Britten, LWT
- D'Andre Fisher, Seattle Colleges
- Yadira Rosales, SVC
- Ilesha Valencia, CPTC
- Ha Nguyen, Green River College
- James Estrella, Olympic College
- Francisco Salinas, Spokane Falls
- Luz Garza, Columbia Basin College
- Marcus Harvey, Bates Technical college
- Vanessa Neal, Clark College
- Sophia Agtarap, SBCTC
- Melanie Dixon, Shoreline CC
- Roderick Morrison, Tacoma CC

Items:

- WACTC Exec and DEOC Exec meeting update
 - Robert, Yadira, D'Andre and Dr. Consuelo attended meeting
 - We spoke to the letter, Paul Francis and Sophia moderated and facilitated the conversation
 - We highlighted- Racial Battle Fatigue, DEO Funding, DEO structure, required action and responsiveness
 - Having conversations with presidents regularly, have the work not be performative
 - Leading with racial equity and SBCTC vision
 - What are other topics/issues to consider:
 - Faculty and DEI professional development and meeting legislative mandates
 - Institutional capacity and structure- offices of one person, what is the structure of other DEI offices around the state- some DEO's are now shifting to have direct reports such as Multicultural offices, student DEI spaces, accessibility, TRiO, CAMP
 - Map out structure- Collect responses- Melanie and Yadira will begin collecting responses- see below for plan
 - How can we align with MSSDC
 - DEO's as leads of guided pathways- there is legislation that is making that more explicit.
 - Provide feedback about the funding and how it worked and didn't
 - Prioritize not cutting budgets in DEI offices
 - Review workgroups from last retreat and some potential Workgroups:
 - Guided pathways
 - Organizational structure
 - Leads: Melanie, Yadira, D'Andre, Luz Garza
 - Will set up meeting and pose question to DEOC on current structure for each college

- Mapping
 - DEO webpage- StateBoard- when will it be completed? Is it complete?
- DEOC VP Election
 - Please nominate folks by our next monthly meeting- Iesha will be sending a nomination form
- MSSDC Liaison Representative
 - Dr. Melanie Dixon will be our MSSDC liaison rep! Yay! Yadira will partner and act as second due to capacity in role
 - D'andre, Yadira and Melanie will meet to discuss MSSDC next steps and transition
- DEOC Dues- Will ask foundation offices- if you have an interest in housing it in your college, please ask your business office or foundation office about steps
- Agenda and details for DEOC Retreat- Spokane Falls Community College
 - Upcoming
 - Thank you Francisco for hosting and organizing the catered lunch!
- Spring Connections: NADOHE and NCORE
 - A number of folks are attending

Upcoming Meetings and Gatherings:

DEOC Retreat: Thursday, March 16th and Friday, March 17th at Spokane Falls Community College, Spokane, WA

NADOHE: National Association of Diversity Officers in Higher Education, Wednesday, April 12th-Saturday, April 15th Baltimore, Maryland

DEOC Regular Meeting: Friday, April 21st 9am-11:30am

DEOC Retreat: Thursday, May 18th and Friday, May 19th at Lake Washington Institute of Technology, Kirkland, WA

NCORE: National Conference on Race & Ethnicity in Higher Education, May 30th-June 3rd, 2023 New Orleans, Louisiana