



# Faculty of Color Cross-Institutional Mentorship 2022-2023 Registration is now open!

<https://forms.gle/TusHAnbRMu3JJm1H7>

The representation of Faculty of color in higher education is known to enrich college environments significantly. Faculty of Color are vital to the statewide student-centered mission of creating learning environments where students thrive and succeed. Research shows that Faculty of color members and the many layers of the intersectionality of their identity often encounter challenges to their professional success and well-being. The Faculty of Color Mentoring Program facilitates a collaborative learning and supportive opportunity in which Faculty can discover professional success strategies. Faculty participate in a community of learners that will enable them to network, support, and learn from one another. Group mentoring will support maintaining a functional work-life balance, faculty retention, and combat hidden layers of taxation that often Faculty of color encounter.

## Professional Development

We provide in-time professional development programming addressing the needs unique to faculty of color in our Washington State community and technical college system. Also, offering professional learning opportunities targeted towards making explicit the link between student success and faculty well-being—improving instructional quality.



## Networking

Creating a community of care and support that impacts the success and retention of faculty of color at higher ed institutions across the state.



## Group Mentoring

Group mentoring between tenured and non-tenured faculty aims to create a supportive community of learning, advocacy, and radical self-care.



## Community

A community that can affirm, embrace, and help sustains each other through challenging white-dominant workspaces. Furthermore, supporting the career longevity and overall health of faculty of color.



# Join Us

# 2022-2023 SCHEDULE

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**DECEMBER 1ST**  
**9:00 AM - 12:00 PM**

Virtual gathering and community  
check-in.



**FEBRUARY 3RD,**  
**9:00 AM - 12:00 PM**

Virtual gathering for group  
mentoring, professional  
development, and support.



**MAY 4-5TH**  
**(In-Person Retreat TBD)**

End-of-year celebration,  
award, and recognitions.



For registration materials and summaries  
visit our site at <https://www.sbctc.edu/colleges-staff/programs-services/faculty-of-color-mentorship/> or <https://forms.gle/TusHANbRMu3JJm1H7>

or **Contact:**

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